

# Towards a just, healthy and sustainable world

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# EU Gender Equality Strategy 2020-2025

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# “Gender equality is core principle of the European Union...”



- Art. 2 and 3 (3) of TEU
- Art. 21 and 23 of the EU Charter of Fundamental Rights

President U. von der Leyen: ..., but it is not yet a reality. In business, politics and society as a whole, we can only reach our full potential if we use all our talent and diversity. Using only half of the population, half of the ideas or half of the energy is not good enough.”

# Implementation strategy: dual approach



- Targeted measures towards women and girls
- Gender mainstreaming (internal and external)
- New: intersectional approach as cross-cutting issue



6 Chapters

# Chapter 1: Being free from violence and stereotypes



**FREEDOM FROM GENDER-BASED VIOLENCE AND HARASSMENT**



**CHALLENGING GENDER STEREOTYPES IN SOCIETY (EU WIDE AWARENESS RAISING CAMPAIGN)**

# Chapter 2: Thriving in a gender-equal economy



The difference between women's and men's employment rate in the EU is **11.6%**.



Only **55.3%** of women born outside the EU are in employment, compared to **69.7%** of women born in the EU.

Only **16%** of Roma women are in paid employment in the EU.



**10%** of construction workers and **25%** of agriculture, forestry, fishing and transportation workers are **women**, while **25%** of workers in education and **20%** of workers in human health and social activities are **men**.

# Chapter 2: Thriving in a gender-equal economy



Close gender pay gap

Equal participation across diff. sectors of economy

Make EU rules on work-life balance

Close the gender care gap

# Chapter 3: Leading equally throughout society



Push for proposal of Directive on improving gender balance on corporate boards (proposal from 2012)



# Chapter 4: Gender mainstreaming and an intersectional perspective in EU policies



- First Commissioner for Equality (stand-alone portfolio)
- Task Force for Equality (all DGs and EEAS)
- Climate change, health and digitisation



Helena Dalli

# Chapter 5: Funding actions to make progress in gender equality in the EU

Commission: gender impact of its activities; how to measure expenditure related to gender equality at programme level in the 2021-2027 MFF

# Chapter 6: Addressing gender equality and women's empowerment across the world



New Gender Action Plan III 2020 under DEVCO



# Download in all EU language

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=COM%3A2020%3A152%3AFIN>

THANK YOU!

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